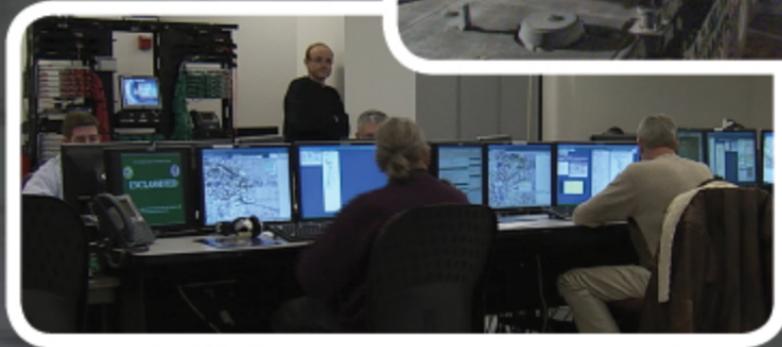


ANALYSIS, MODELING & SIMULATION

Army Civilian Career Program 36



**Enabling M&S Training,
Education and Skill Development
Across the Army**

Analysis
Acquisition
Intelligence
Experimentation
Operations and Plans
Testing
Training



What is Career Program 36?

CP36 is a civilian career program for Department of the Army civilians who work with analysis, modeling and simulation (M&S). The program provides educational funding for individuals who develop, use, manage and/or integrate models and simulations throughout the Army. Careerists can select and attend modeling and simulation professional development opportunities that are described within the Army Civilian Training, Education and Development System (ACTEDS) plan. CP36 is designed to assist the civilian workforce in enhancing their M&S skills while providing organizations and the Army with improved acquisition, analysis, training, operations and plans, testing, experimentation and intelligence activities.

Civilian CP36 folks play an absolutely critical role in modeling and simulation.

LTG Daniel Bolger
Deputy Chief of Staff, G-3/5/7



What Does a CP36 Do?

Civilians in CP36 use, apply and manage M&S appropriately to enhance the acquisition process; analyze Army missions, activities and warfighting capabilities; support units, organizations and commands; and reduce total life cycle costs of projects and programs.

Across the Army, the CP36 workforce:

- Creates, applies, evaluates, experiments and modifies models and simulations
- Manages, develops, supervises and executes M&S programs
- Provides expert technical advice on M&S capabilities
- Understands how models and simulations advance the Army's overall mission
- Applies live, virtual and constructive simulations in training, analysis and/or research environments

Any duty position with M&S responsibilities or functions can be included in CP36.

CP36 Across All Army M&S Communities

CP36 civilians work in a wide variety of organizations including program offices; research labs; technology, development and engineering facilities; analysis centers; test ranges; logistics centers; headquarters; and training centers and ranges. CP36 careerists support M&S activities throughout the acquisition life cycle and in the analysis, experimentation, intelligence, operations and plans, testing, and training communities. Dedicated educational programs and training enable M&S professionals to apply current and emerging technology with credibility and success.

THE CP36 LEADERSHIP ORGANIZATIONAL STRUCTURE

Functional Chief

Army Deputy Chief of Staff, G-8

Executive Agent

Director, Center for Army Analysis

Functional Chief Representative

Chief, Simulation Proponent and School



CP36 was formed to provide a civilian workforce that could develop, use and apply models and simulations at all levels in the Army and for all functions.

Mr. E. B. Vandiver
Director, Center for
Army Analysis



Career Program 36 has taken a leading role within the Department of Defense in the development of M&S skills in the workforce.

Benefits as a CP36 Careerist

- Multi-disciplinary knowledge, skills, abilities and experiences
- Training and education in M&S theory, models and tools
- Understanding of how to integrate models and tools into training, acquisition and experimentation
- The ability to perform as an agent of change who can infuse M&S capabilities throughout the Army of today and tomorrow
- Exposure to all M&S communities and how M&S is used within the Army
- Be on the leading edge of a National Critical Technology

Training and Education Opportunities

- M&S certificate courses
- M&S courses in universities and industry
- Developmental assignments
- Short- and long-term training
- Simulation Operations Course (6 weeks)
- Simulation Professional Course

<http://www.ms.army.mil/education.html>

M&S enables commanders and decision makers to fully understand key information, data, and alternatives while making critical decisions.

The Army Simulation Proponent and School

The Army Simulation Proponent and School provides personnel life-cycle management for Career Program 36 and Functional Area 57, and runs the Army Simulation and Modeling School. In addition, the Army Simulation Proponent and School integrates workforce development efforts across DoD, all Services, private industry and many universities and schools.

Why the Army Needs CP36

M&S is utilized throughout all levels of the Army.

Systematic education, training and career development are necessary to effectively utilize the full capabilities of M&S across all Army activities.

Your organization will benefit by having CP36 experts that can:

- develop models and simulations
- apply M&S tools with real-world data
- develop and review M&S policy, guidance and directives
- manage and run M&S in their programs

I see this as a tremendous growth industry where we're going to be looking for more men and women who have these critical skills.

GEN Pete Chiarelli
Vice Chief of Staff of the Army



Simulations are important, because without them we cannot have the realistic environment we need to test equipment, to ensure that equipment which is put into the hands of warfighters is working the way it should, and that it's safe.

Sherronia Thomas
Operational Test
Command



How to Become a CP36 Participant

In order to participate in the CP36 program, careerists must occupy positions that are coded CP36. The position coding is accomplished through Civilian Personnel Advisory Centers (CPACs) at the request of the organization or the Simulation Proponent. The Career Program serves many different job series, but the duties in these positions are predominantly related to M&S, which qualifies the position for coding in the career program. Once personnel are assigned to a CP36 position, they can benefit from career program-funded training opportunities. All opportunities are outlined in the CP36 ACTEDS plan, in the training catalog and in guidance from the Proponent Office.

CP36 Internship

College graduates are hired as CP36 interns to fill full-time, entry-level positions within modeling and simulation for the Department of the Army. CP36 interns start at the GS-7 pay grade. Upon successful completion of a two-year period of training and development, interns are promoted to GS-11 and move to a permanent civilian position.





For more information, contact:

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