



**Career Program (CP) 36  
Functional Chief Representative (FCR)  
MR. ROGER S. SAMUELS**

Greetings from the Army Simulation Proponent and School at Fort Belvoir, VA. As of 2015, we are fully settled in our redesigned BRAC facility with collocated Proponent Offices for CP 36, FA 57 and the Army Modeling and Simulation School. Our civilian and military population now exceeds 3,000 careerists and we are increasingly expanding our opportunities for career and professional development. Our Simulation Operations Course maintains American Council on Education undergraduate/graduate credits and our School underwent an extensive Training and Doctrine Command review and maintains full Army accreditation.

On behalf of the CP 36 Proponent Office, I would like to commend our commands and organizations for their commitment to sending their careerists to our ACTEDS funded resident, short/long term, and advanced degree programs. Each year the commands and CP 36 Proponent identify an increasing amount of relevant training and during the past five years, we have successfully executed all Army funding towards those training requirements. That is a strong testament to you and your commands' willingness to not only plan for your development but also execute it through the CP 36 ACTEDS programs.

We have increased our Simulation Operations Officer Qualification Course to eight weeks. The course incorporates extensive use of our in-house Synthetic Training Environment with more than 22 mission command systems and simulations for FA 57 officer and CP 36 civilian students. Our military and civilians are exposed to and trained with the latest technology, and

most importantly, in both the *art and science* of simulation operations and mission command. This summer we initiated and conducted a pilot Intermediate Simulation Operations Course which is being developed to provide 2 weeks of timely, targeted training for our officers after serving assignments as post graduates of the Q-Course. In cooperation with the FA 49 Proponent Office and the Army Logistics University, and in addition to dedicated seats in the ORSAMAC Course, we now have eight ACTEDS funded slots for CP 36 civilians to attend the FA 49 Qualification Course at Fort Lee, VA. We are also increasing our offerings of the Simulation Professional Course to better enable all our communities/commands to receive tailorable training, more specific to their key mission requirements.

Another highlight of our Career Program is the hosting and utilization of CP 36 Interns. Since we started with a handful of interns in 2007, we currently have seventy-one interns on board. There are more than forty organizations across the Army that have hosted CP 36 Interns and I want to express my deepest thanks to you for developing our future workforce.

This spring we conducted a highly successful Sim Ops Workshop at Fort Lee, VA. It was an incredible integrating and training event for FA 57s and CP 36 Training, Exercises and Military Operations (TEMO) civilians. The briefings, demonstrations, training and workgroup sessions proved invaluable to our career field participants and to the Proponent & School.

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## GOARMYED

28 February 2014, GoArmyEd (GAE) became the virtual gateway for Army Civilians to apply for their civilian education, training, and leader development events. HQDA championed the integration of Army civilians with GAE, making GAE the official gateway for all Army civilians to complete training applications and Standard Form (SF) 182's for all professional development.

<https://www.goarmyed.com/>



***It's required that both you and your supervisor have accounts established in order to request and approve training respectively.***

ACTEDS Interns in the Pathways program will continue to use Resource Allocation Selection System (RASS) until notified to transition to GAE. If there are problems creating your account, call the GAE Helpdesk at 1-800-817-9990. If the helpdesk cannot solve your problem immediately, they will escalate it to a subject matter expert.

CP 36 GAE POC's are Program Analyst, Ms. Janet Walton at 703-805-0371,

[janet.s.walton.ctr@mail.mil](mailto:janet.s.walton.ctr@mail.mil) or Career Program Manager, Mr. James Jarrett at 703-805-0139,

[james.e.jarrett8.civ@mail.mil](mailto:james.e.jarrett8.civ@mail.mil).

*Continued from page 1*

Normally conducted every five years, the unanimous feedback from the field is to conduct this workshop yearly.

To continue to facilitate civilian career development, I highly encourage you to review and be aware of all the opportunities detailed in our CP 36 ACTEDS Plan on the CPOL website. To better facilitate your search for training and development opportunities, each year we co-develop a companion document, the Army ACTEDS Catalog, which is also hosted on the CPOL website. The yearly catalog details the most current training dates and Army application guidelines. We also maintain the Modeling and Simulation Competency Development web site. This tool, located on our CP 36 websites, matches courses to M&S and Operations Research competencies, M&S communities, job series, key words and job roles. The tool can greatly facilitate identification of training specific to your developmental needs.

This October we fielded two new Army Career Tracker (ACT) 2.0 sites for CP 36s and FA 57s. The enhanced ACT sites will be your source for some of the latest information and tools in our career field. We continue to have

very high utilization of SimOpsNet, a collaborative site on MilSuite used by FA 57s and CP 36s for information, integration and problem solving. Facilitated by this office, SimOpsNet is made successful by the eagerness of our career field membership to share information and solve Army problems collaboratively. Please continue to utilize all our sites for your information needs and always contact any of us for any assistance you may require.

I couldn't be more pleased with the demonstrated expertise and recognition our careerists receive as the Army's critical enablers for the Secretary of the Army and Chief of Staff of the Army's vision and strategies. Thank you for your continued excellence and service!

My highest regards,

**Roger S. Samuels**

Roger S. Samuels  
Chief, Army Simulation Proponent  
and School  
CP 36 Functional Chief Representative/FA 57  
Functional Proponent



### FA 49 Qualification Course

#### ATRRS School 907: Course: #5J-FA49

Class 2016-001; 09 May 16 - 17 Jun 16

Class 2016-002; 10 July 16 - 19 Aug 16

#### ORSA Military Applications Phase I&II

##### ATRRS School 907: Course: #5J-49A/9E-SI4B; 14-week course

Class 2016-001; 11 Jan 16 - 15 Apr 16

Class 2016-003; 18 Apr 16 - 22 Jul 16

Class 2016-005; 01 Aug 16 - 04 Nov 16

Class 2016-002; 01 Feb 15—06 May 16

Class 2016-004; 16 May 15—19 Aug 16

Class 2016-006; 29 Aug 16— 07 Dec 16



Tomorrow's leaders

## DEPARTMENT OF ARMY INTERN PROGRAM

The ACTEDS Intern Program provides an important succession planning resource for future Army functional and enterprise leaders. This program is a significant enabler for achieving the vision of a multi-faceted and well-trained Civilian workforce as well as a critical component of the Army's Human Capital Planning initiatives. The ACTEDS Intern Program provides a combination of progressive and sequential work assignments, formal training, and self-development.

Interns enter into a training program for a period of two years at the GS-07 level. An Individual Development Plan (IDP) is established to define the comprehensive on-the-job and formal training requirements to acquire the basic competencies or knowledge, skills and attributes to perform the responsibilities of duties assigned. These requirements determine eligibility for non-competitive promotion to the journeyman (full-performance) level, generally GS-11, upon successful completion of their two year internship. As a strategic resource, ACTEDS Interns sign a mobility agreement as a condition of their government employment. Intern positions are Federal Civil Service positions and have no military obligation.

The end result of the internship is the placement of an Army Civilian with the right skills, at the right time, and at the right place to meet the priority needs of the Army.

For more information regarding the CP 36 Intern Program, POC: Raheen V. Crippen, 703-805-0132, [raheen.v.crippen.civ@mail.mil](mailto:raheen.v.crippen.civ@mail.mil)

### CP 36 Intern Highlights . . . .

#### ***Congratulations to the following CP 36 Interns who were recently promoted:***

- Mr. Stephen Perno, Army Test and Evaluation Command (ATEC)
- Ms. Kelly Weirick, Headquarters Department of the Army G-8, (HQDA), Program Analysis and Evaluation (PA&E)
- Mr. Henry Stewart, Space and Missile Defense Command (SMDC)
- Mr. Craig Flewelling, Headquarters Department of the Army (HQDA), Center for Army Analysis (CAA)

## SIMULATION PROFESSIONAL COURSE (SPC)

The Simulation Professional Course (SPC) provides CP 36 personnel an excellent foundation for the Modeling and Simulations communities. It helps the simulations practitioner establish a broad perspective for operations in organizations. The composition of the course includes CP 36 civilian careerists and ACTEDS interns.

This course is organized into three major modules:

- ◆ Fundamentals of Modeling & Simulation

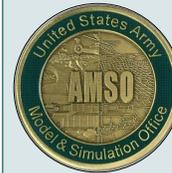
- ◆ Technical Aspects of Simulation
- ◆ Modeling & Simulation Functional Application

It is mandatory for all CP 36 ACTEDS Interns.

The first class scheduled for FY16 is 25 January 2016—5 February 2016 (29 Palms, CA)

POC is Mr. James Jarrett at 703-805-0139,

[james.e.jarrett8.civ@mail.mil](mailto:james.e.jarrett8.civ@mail.mil).



"Greetings from the Army Modeling and Simulation Office (AMSO)!"

On behalf of the entire AM-SO team, we want to extend our thanks to you for your contribution to our Army. AMSO serves as the Army's lead activity for modeling and simulation that includes policy development, enforcing governance, leading coordination across the Army, Joint, DoD, interagency and Coalition communities, and training, educating & managing our civilian and military workforce.

This is a great time to be a Career Program 36 DA Civilian as the Army looks for innovative solutions for training, analysis, test & evaluation, experimentation, and other functions. You are part of that team that will leverage technology to improve performance of our Army. As such, we take our responsibility as your career management office seriously. Reach out to our staff anytime you have questions or need advice on CP 36 lifecycle management.

I also encourage you to log in and explore the Army Career Tracker 2.0. This is a great capability for you to manage your career, as well as coach, teach and mentor personnel you may supervise.

We strive to assist you to manage your career by providing information on training and education opportunities, career advice and certification opportunities. We are excited and honored to serve as your office at Headquarters, Department of the Army.

We thank you, again, for your service to our Nation, and wish you the best.

Army Strong!

Joseph M. Nolan  
Colonel, FA 57 - Simulation Operations  
U.S. Army  
Deputy Director  
U.S. Army Modeling and Simulation Office

## SENIOR ENTERPRISE TALENT MANAGEMENT (SETM)

Time to start your Senior Enterprise Talent Management/Enterprise Talent Management (SETM/ETM) Application Preparation for Academic Year 17-18

Are you interested in expanding your Army knowledge base and furthering your Army career? If you have at least three years in an Army permanent civilian position and meet other eligibility criteria as a future Senior Leader, the SETM



(grades GS-14-15) and the ETM programs (Grade GS-13) may be your best option. Both SETM and ETM programs are centrally funded and you are salaried while enrolled in these competitive programs.

Information on SETM/ETM programs and the application requirements are available on <https://www.csldo.army.mil/Disclaimer.aspx?ReturnUrl=%2fIndex.aspx>. This website is Common Access Card (CAC) enabled.

To make CP 36 candidates more competitive for the next Academic Year, the following actions are recommended:

- \* Applicants and raters should familiarize themselves with the current SETM/ETM policy guidance. This is available on the SETM website.
- \* Raters and Endorsers should provide statements on the applicants' exceptional performance with future potential for challenging and demanding assignments.
- \* Your Command could provide special projects for SETM/ETM candidate's that require cross functional development.
- \* Ideally, a graduate of a Senior Service College could review your Statement of Interest with a strategic focus, Raters, Assessments, Endorsers' Assessments, Executive Core Qualifications (SETM only) submitted by you and your resume.
- \* Candidates should start the process early by gathering support from the first line supervisor and General Officer/Senior Executive Service member.

The candidates should also contact the assigned Career Program SETM/ETM manager, Mr. James E. Jarrett, 703-805-0139, DSN 655-0139, [james.e.jarrett8.civ@mail.mil](mailto:james.e.jarrett8.civ@mail.mil) well in advance of all deadlines.

## CP 36 CAREER PROPONENCY STAFF

Roles	Point of Contact	Telephone Number	Email Address
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## SIMULATION OPERATIONS COURSE (SOC)

The Simulation Operations Course provides FA 57 and CP 36 careerists with an understanding of the roles, responsibilities, practices, procedures, and concepts necessary to integrate mission command, models and simulations into the operational environment. Functional Area 57 officers must attend this course for award of the Functional Area 57 designation. The curriculum emphasizes the following topics:

- ◆ Mission Command Officer roles and responsibilities
- ◆ Knowledge of mission command, modeling and simulation
- ◆ Applying mission command activities, models and simulations to a operational environment
- ◆ Creating and modifying models and simulations
- ◆ Integrating models and simulations with unit training programs and mission command systems

The Simulation Operations Course enable students to:

- \* Provide expert advice on Army model and simulation systems to the training and operational communities

focusing on the integration of simulations into training for mission requirements.

- \* Provide expertise in planning, preparing, supervising, and executing events, experiments, and exercises supported by models and simulations.
- \* Provide expertise in managing, developing, fielding, and maintaining models and simulations.
- \* Participate in the development, equipping, and maintenance of simulation product repositories and interoperability standards development.

Current course schedule 26 October—18 December 2015.

POC is LTC Robert L. Kammerzell at 703-805-0336, [robert.l.kammerzell.mil@mail.mil](mailto:robert.l.kammerzell.mil@mail.mil)



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8 SOC COURSE 16-001	9	10		12	13	14
15 SOC COURSE 16-001	16	17 Marine Corps MSCS Org Sum- mit	18 CP 36 Intern Recruit- ment—GMU	19	20	21
22 SOC COURSE 16-001	23	24	25		27	28
29 SOC COURSE 16- 001	30 I/ITSEC CONF, ORLAN- DO FLA					

# December 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
SOC COURSE 16-001		1 I/ITSEC CONF	2	3	4	5
6 SOC COURSE 16-001		8	9	10	11	12
13 SOC COURSE 16- 001	14	15	16	17	18 	19
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## FA 57 SIMULATION OPERATIONS PROPONENT OFFICE

In conjunction with the CP 36 and the FA 57 Proponent Offices this bulletin communicates our continued efforts advancing the training and education program, Force Structure efforts and personnel proponent trends as well as overall staffing endeavors. For immediate concerns, please contact me direct at any of the phone numbers and emails provided.

Robert L. Kammerzell  
Lieutenant Colonel  
FA 57 - Proponent Officer

Damon "DJ" Durall  
Major  
FA 57 - Assignment Officer

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FA 57 Simulation Operations  
Technically educated and tactically grounded: Simulation Operations, Mission Command Integration, Operational Knowledge Management.  
<http://www.ms.army.mil/sp-div/fa57/>  
<http://ite.army.mil>

## ARMY CAREER TRACKER (ACT)

**Army Career Tracker (ACT)** is a tool that provides Army civilians the ability to manage their professional development and monitor their progress towards training, education and career goals.

**ACT Version 2.0 Deployed  
October 2015**

**ACT 2.0 Proponent Community**—brings social networking to the Army Enterprise, allowing us to communicate, collaborate, and build strong relationships with others. Whether you want to share important information, build a network of useful contacts, or follow people that

interest you, there is an application for you.



Are you ready to get started? Use your credentials to access Army Career Tracker at <https://actnow.army.mil>.

**CP 36 Careerists and supervisors must have an**

**ACT Account before approving SF 182's in the GoArmyEd System.**

ACT POC is Career Program Manager, Ms. Mary Souviney at 703-805-0396, [mary.a.souviney.civ@mail.mil](mailto:mary.a.souviney.civ@mail.mil).

## EDITORIAL POLICY

Articles that appear in the publication express the opinions of their authors, not the Department of Defense or any of its agencies, and do not change or supersede official Army publications. The masculine pronoun may refer to either gender. Information in this bulletin concerns policies, procedures and items of interest for Career Program 36, Analysis, Modeling & Simulation. This bulletin is published under provisions of AR 25-30 as a functional bulletin.



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